

**Fermi National Accelerator Laboratory  
FY21 Provisional Labor and Indirect Rates**

**REVISED AS OF JUNE 2021**

Labor Burdens		
<b>Vacation</b>	<i>Exempt</i>	<b>10.00%</b>
	<i>Non-exempt</i>	<b>11.00%</b>
<b>Other Paid Time Off (OPTO)</b>	<i>Exempt</i>	<b>7.25%</b>
	<i>Non-exempt</i>	<b>11.00%</b>
<b>Fringe</b>		<b>31.00%</b>
<b>Post-Doc Fringe</b>		<b>25.00%</b>
<b>Summer/Temp Fringe</b>		<b>8.00%</b>
Indirect Rates		
<b>Program Support (PS)</b>		<b>12.79%</b>
<b>Material/Services Acquisition (MSA)</b>		<b>4.33%</b>
<b>Common Site Support (CSS)</b>		<b>41.00%</b>
<b>Complex Procurement Rate (CPR)</b>		<b>1.07%</b>
<b>General and Administrative (G&amp;A)</b>		<b>24.01%</b>
<b>Pass-Through</b>		<b>3.0%</b>
<b>Laboratory Directed R&amp;D (LDRD)</b>		<b>1.70%</b>
<p>The above rates have been submitted to the U. S. Department of Energy (DOE) and have been neither approved nor disapproved. The Laboratory's current Cost Accounting Standards Disclosure Statement has been approved by DOE. All the above rates are subject to adjustment to actual at least once per year in September. History of adjustments available on Accounting website.</p>		

Approved: \_\_\_\_\_

**Mary Jo E. Lyke  
Controller & FRA Senior Budget Manager**