

**Fermi National Accelerator Laboratory
FY20 Provisional Labor and Indirect Rates**

Labor Burdens		
Vacation	<i>Exempt</i>	10.00%
	<i>Non-exempt</i>	11.00%
Other Paid Time Off (OPTO)	<i>Exempt</i>	7.50%
	<i>Non-exempt</i>	10.50%
Fringe		32.25%
Post-Doc Fringe		26.25%
Summer/Temp Fringe		8.00%
Indirect Rates		
Program Support (PS)		12.40%
Material/Services Acquisition (MSA)		8.00%
Common Site Support (CSS)		42.75%
Complex Procurement Rate (CPR)		2.00%
General and Administrative (G&A)		18.75%
Pass-Through		3.0%
Laboratory Directed R&D (LDRD)		1.40%
<p align="center">The above rates have been submitted to the U. S. Department of Energy (DOE) and have been neither approved nor disapproved. The Laboratory's current Cost Accounting Standards Disclosure Statement has been approved by DOE. All the above rates are subject to adjustment to actual at least once per year in September. History of adjustments available on Accounting website.</p>		

Approved: _____ **FILE COPY SIGNED**
 James J. Wollwert
 Asst. Chief Accounting Officer