

**Fermi National Accelerator Laboratory
FY19 Provisional Labor and Indirect Rates**

Labor Burdens		
Vacation	<i>Exempt</i>	10.00%
	<i>Non-exempt</i>	11.00%
Other Paid Time Off (OPTO)		
	<i>Exempt</i>	7.50%
	<i>Non-exempt</i>	10.50%
Fringe		31.00%
Post-Doc Fringe		25.00%
Summer/Temp Fringe		8.00%
Indirect Rates		
Program Support (PS)		12.30%
Material/Services Acquisition (MSA)		6.80%
Common Site Support (CSS)		42.50%
Complex Procurement Rate (CPR)		1.50%
General and Administrative (G&A)		18.00%
Pass-Through		3.0%
Laboratory Directed R&D (LDRD)		1.60%
<p>The above rates have been submitted to the U. S. Department of Energy (DOE) and have been neither approved nor disapproved. The Laboratory's current Cost Accounting Standards Disclosure Statement has been approved by DOE. All the above rates are subject to adjustment to actual at least once per year in September. History of adjustments available on Accounting website.</p>		

Approved: _____ FILE COPY SIGNED
Michael F. Rhoades
Chief Accounting Officer