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To: University Service Account Institution

Please be advised that as of October 1, 2015, Fermilab has revised Labor Burden and Indirect rates for the new fiscal year, 2016. FY16 Provisional rates are summarized below.

The FY16 approved provisional rate sheet is posted on the Office of the CFO Fermi Point site, on the Rates, Reports and Polices page, accessible with a Fermilab Services account password.

<u>Indirect Rates</u>	<u>Provisional FY16 Rate</u>
Program Support (PS)	13.00%
Effective Rate - Divisional (PS, CSS, & G&A)	85.73%
Material/Service Acquisition (MSA)	5.60%
Effective Rate - (MSA & G&A)	22.23%
Common Site Support (CSS)	42.00%
Effective Rate - Non Divisional (CSS & G&A)	64.37%
General and Administrative (G&A)	15.75%

Labor Burden

The fully loaded rates charged to Time Worked are as follows:

Monthly Time Worked - Non-Divisional	151.92%
Weekly Time Worked - Non-Divisional	158.92%
Monthly Time Worked - PS Divisional	184.67%
Weekly Time Worked - PS Divisional	192.58%

If you have any questions, please contact Liz Becker, Financial Analysis Manager, at (630) 840-3882 or Barb Callahan, Staff Accountant, at (630) 840-3244.

Sincerely,

Michael Rhoades
Chief Accounting Officer