

**Fermi National Accelerator Laboratory**  
**FY14 Provisional Labor and Indirect Rates - Revised June 2014**  
**All Rate Changes Retroactive to October 1, 2013**

<b>Labor Burdens</b>		
<b>Vacation</b>	<i>Exempt</i>	<b>10.00%</b>
	<i>Non-exempt</i>	<b>11.50%</b>
<b>OPTO (Other Paid Time Off)</b>	<i>Exempt</i>	<b>6.50%</b>
	<i>Non-exempt</i>	<b>9.00%</b>
<b>Fringe</b>		<b>32.00%</b>
<b>Summer/Temp Fringe</b>		<b>8.00%</b>
<b>Indirect Rates</b>		
<b>PS (Program Support)</b>	<i>Accelerator Division</i>	<b>34.00%</b>
	<i>Computing Division</i>	<b>11.30%</b>
	<i>Particle Physics Division</i>	<b>17.50%</b>
	<i>Technical Division</i>	<b>21.00%</b>
<b>MSA (Material/Services Acquisition)</b>		<b>6.30%</b>
<b>CSS (Common Site Support)</b>		<b>33.00%</b>
<b>G&amp;A (General and Administrative)</b>		<b>15.00%</b>
<b>Laboratory Directed R&amp;D (LDRD)</b>		<b>0.35%</b>
<b>Pass-Through</b>		<b>3.0%</b>
<p>The above rates have been submitted to the U. S. Department of Energy (DOE) and have been neither approved nor disapproved. The Laboratory's current Cost Accounting Standards Disclosure Statement has been approved by DOE. All the above rates are subject to adjustment to actual at least once per year in September. History of adjustments available on Accounting website.</p>		

**Approved:** \_\_\_\_\_ **FILE COPY SIGNED**  
Michael F. Rhoades  
Chief Accounting Officer

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Cynthia S. Conger  
Chief Financial Officer