

**Fermi National Accelerator Laboratory
 FY13 Provisional Labor and Indirect Rates - Revised June 2013
 All Rate Changes Retroactive to October 1, 2012**

Labor Burdens		
Vacation	<i>Exempt</i>	10.25%
	<i>Non-exempt</i>	11.50%
OPTO (Other Paid Time Off)	<i>Exempt</i>	7.00%
	<i>Non-exempt</i>	9.00%
Fringe		33.50%
Summer/Temp Fringe		8.00%
Indirect Rates		
PS (Program Support)	<i>Accelerator Division</i>	28.0%
	<i>Computing Division</i>	9.0%
	<i>Particle Physics Division</i>	12.5%
	<i>Technical Division</i>	18.5%
MSA (Material/Services Acquisition)		5.2%
CSS (Common Site Support)		31.80%
TSCS (Technical and Scientific Common Support) <i>(applied to HEP funded accounts only, excludes Users)</i>		3.7%
G&A (General and Administrative)		13.25%
Pass-Through		1.5%
<p>The above rates have been submitted to the U. S. Department of Energy (DOE) and have been neither approved nor disapproved. The Laboratory's current Cost Accounting Standards Disclosure Statement has been approved by DOE. All the above rates are subject to adjustment to actual at least once per year in September. History of adjustments available on Accounting website.</p>		

Approved: _____ **FILE COPY SIGNED**
 Michael F. Rhoades
 Chief Accounting Officer

Approved: _____ **FILE COPY SIGNED**
 Cynthia S. Conger
 Chief Financial Officer